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8		MINUTES
9		POLICY COMMITTEE
10	cot	NCIL OF THE COUNTY OF MAUI
11	c	OUNCIL CHAMBER, 8TH FLOOR
12		WAILUKU, MAUI, HAWAII
13		AUGUST 31, 2011
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19		ORIGINAL
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22	Transcribed by:	Tonya McDade, CSR, RPR, CRR Certified Shorthand Reporters Maui
23		2145 Wells Street, Suite 302 Wailuku, Hawaii 96793
24		(808)244-3376 reporters@csrmaui.com
25		APPROVED:

Committee Chair

1	CONVENE:	9:00 a.m.
2		VOTING MEMBERS:
	FRESENT.	Councilmember G. Riki Hokama, Chair
3		Councilmember Robert Carroll, Vice-Chair Councilmember Gladys C. Baisa, Member
4		Councilmember Elle Cochran, Member Councilmember Donald G. Couch, Jr., Member
5		(In 9:02 a.m.) Councilmember Joseph Pontanilla, Member (In
6		9:02 a.m.)
7		Councilmember Mike B. White, Member (Out 9:38 a.m.)
8	ABSENT:	NONE
9	EXCUSED:	Councilmember Danny A. Mateo, Member Councilmember Michael P. Victorino, Member
10	STAFF:	Carla Nakata, Legislative Attorney
11	JIMEE.	Jo-Ann C. Sato, Substituting Committee Secretary
12	T DAYTAT .	-
13	ADMIN:	Edward S. Kushi, Jr., First Deputy Corporation Counsel, Department of the Corporation Counsel
14		Michael J. Molina, Executive Assistant to the
15		Mayor (Item No. 2(19)) Jane E. Lovell, Deputy Corporation Counsel,
16		Department of the Corporation Counsel (Item No. 1(16))
17		Jeffrey A. Murray, Fire Chief, Department of Fire and Public Safety
18	OTHERS:	NONE
19	PRESS:	Akaku, Maui Community Television, Inc.
20		
21		CHAIR HOKAMA:(gavel) Policy Committee
22	for the Co	ouncil of the County of Maui, regular meeting
23	of August	31st, 2011, shall come to order. This morning
24	we have or	ur Vice-Chairman, Mr. Carroll, also present are
25	our Membe	rs Baisa, Cochran and White. The Chair excuses

1 Mr. Couch, Mr. Mateo, Mr. Victorino, and Mr. Pontanilla

- 2 today.
- 4 if we have any testimony requests?
- 5 MS. SATO: No, Mr. Chair.
- 6 CHAIR HOKAMA: There being no testimony
- 7 requests, Chair will be closing testimony for today's
- 8 meeting with no objections.
- 9 COUNCIL MEMBERS: No objections.
- 10 CHAIR HOKAMA: So ordered.
- 11 POL-2(19): NOMINATIONS TO BOARDS, COMMITTEES, AND COMMISSIONS (COMMISSION ON CULTURE AND THE
- 12 ARTS)
- 13 CHAIR HOKAMA: Let us move to Policy Item
- 2(19), Members. 2(19) is a recommendation from Mayor
- 15 Alan Arakawa to appoint a member to the Commission on
- 16 Culture and the Arts. This is for a term expiring March
- 31st, 2013. And this is to fill a vacancy upon a
- 18 resignation of a previous member. There was no request
- 19 to have the nominee come before the Committee. And,
- therefore, if there are any questions, we do have
- Mr. Molina present to give any comment to any Member
- 22 that may have a question regarding the nomination of
- 23 Mr. Molina.
- And so, at this time, I'll ask Mr. Molina if
- 25 he has any comments for Mr. Molina?

1 MR. MOLINA: Good morning, Chairman.	Good
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- 2 morning, Committee Members. My apologies for being a
- 3 little tardy this morning.
- 4 CHAIR HOKAMA: No problem.
- 5 MR. MOLINA: As you can see, we have a nominee
- 6 for the cultural -- Culture and the Arts Commission,
- 7 Eric Molina. He has previously served this County
- 8 before as the former chair of the Arborist Committee
- 9 and, I believe, on the County -- was a member of the
- 10 County Block Grant Commission as well.
- 11 So his time availability, he's always there to
- show up to meetings. Which is, of course, a very
- important criteria for all of our nominees serving our
- 14 boards and commissions.
- 15 So we would respectfully ask for your support
- 16 for Mr. Molina to serve on the Culture and the Arts
- 17 Commission. And I'm available for any other questions
- 18 with regards to his nomination. Thank you, Chair.
- 19 Thank you, Members.
- 20 CHAIR HOKAMA: Thank you, Mr. Molina.
- 21 Members, any questions for resource from Administration
- 22 regarding the nomination of Eric Molina for Commission
- on Culture and the Arts? Yes, Ms. Cochran?
- 24 COUNCILMEMBER COCHRAN: Any relation to Mike
- 25 Molina?

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1 MR. MOLINA: You know, I'm glad you asked
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- 2 that. He is a cousin of mine. And I believe -- he
- 3 spent most of his life, though, living on the mainland.
- 4 And I believe he attended school in Oregon. So he's a
- 5 very well educated young man, you know. But, yes, he is
- 6 a second cousin of mine.
- 7 COUNCILMEMBER COCHRAN: Great. Thank you.
- 8 MR. MOLINA: Thank you.
- 9 CHAIR HOKAMA: Okay. Thank you. Any other
- 10 questions?
- 11 For the record, we welcome Mr. Couch and
- 12 Mr. Pontanilla to the morning's proceedings. Thank you
- for being here, gentlemen.
- 14 There being no additional questions or -- or
- 15 comments from Mr. Molina from the Committee, your
- 16 Chair's recommendation is to recommend to the full
- 17 Council the appointment of Mr. Eric Molina to the
- 18 Commission on Culture and the Arts, for a term expiring
- 19 March 31st, 2013. Mr. Carroll?
- 20 VICE-CHAIR CARROLL: So moved.
- 21 COUNCILMEMBER BAISA: Second.
- 22 CHAIR HOKAMA: I have a motion made by
- 23 Mr. Carroll, seconded by Ms. Baisa. Are there any
- further discussion? Having none, all in favor of the
- 25 motion, please say "aye".

- 1 COUNCIL MEMBERS: Aye.
- 2 CHAIR HOKAMA: Opposed, say "no". Motion is
- 3 carried with seven "ayes"; two "excused", Mr. Mateo and
- 4 Mr. Victorino.
- 5 VOTE: AYES: Chair Hokama, Vice-Chair Carroll, and

Councilmembers Baisa, Cochran, Couch,

- 6 Pontanilla, and White.
- 7 NOES: None.
- 8 EXC.: Councilmembers Mateo and Victorino.
- 9 ABSENT: None.
- 10 ABSTAIN: None.
- 11 MOTION CARRIED
- 12 ACTION: Recommending ADOPTION of revised resolution.
- 13 CHAIR HOKAMA: Thank you very much,
- 14 Mr. Molina.
- 15 MR. MOLINA: Thank you very much, Chairman.
- 16 And thank you, Members, for your support.
- 17 CHAIR HOKAMA: Members, as you see, we have
- 18 two more items, and we have no departmental
- 19 representatives at this time. So Staff will be making a
- 20 few calls. So the Chair will take a short five-minute
- 21 recess. And if we have no resources, we shall adjourn
- this meeting. This meeting is in recess. ... (gavel)...
- 23 **RECESS:** 9:06 a.m.
- 24 **RECONVENE:** 9:10 a.m.
- 25 CHAIR HOKAMA: ...(gavel)... The Policy

1	Committee shall come to order. Thank you, Members.
2	POL-1(16): LITIGATION MATTERS (INDEMNIFICATION AUTHORIZATION: MOLOKAI VETERANS CARING FOR
3	VETERANS, ET AL. V. COUNTY OF MAUI, ET AL., CIVIL NO. 11-00483 LEK/RKP)
4	CIVIL NO. 11-00465 LER/RRP)
5	CHAIR HOKAMA: With no objections, the Chair
6	shall bring up Item Policy 1(16), which is under
7	Litigation Matters, that we have posted for this
8	morning's meeting. It is a request for an
9	Indemnification Authorization regarding the Molokai
10	Veterans Caring for Veterans, et al. v. County of Maui,
11	et al., Civil Number 11-00483 LEK/RLP.
12	There is a proposed resolution from the Office
13	of Corporation Counsel. And at this time I will ask
14	Ms Deputy Lovell to give what comments she can in
15	open session, and the Chair will then consider a request
16	for executive session, if required. Thank you.
17	Ms. Lovell?
18	MS. LOVELL: Thank you, Chair Hokama. Good
19	morning, Council Members.
20	Recently, a second lawsuit was filed by the
21	Molokai Veterans Caring for Veterans. Many of the
22	original plaintiffs from the other action that I've
23	already briefed the Committee and the Council about and
24	four new plaintiffs. This new lawsuit, basically,
25	restates claims against parties who were dismissed from

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1 the first action, and, also, restates the same claims,
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- this time on behalf of new -- four new plaintiffs that
- 3 survived our first motion to dismiss in the first
- 4 lawsuit.
- 5 The County Council indemnified all of these
- same people by Resolution No. 10-60, when the first
- 7 lawsuit was filed. Out of, I think, caution, I ask that
- 8 these same individuals be indemnified again in the
- 9 second lawsuit because it does have a new number, it's a
- 10 -- a separate suit. But, otherwise, as far as I can
- tell, it's virtually identical to the first.
- 12 CHAIR HOKAMA: Are you done, Ms. Lovell?
- MS. LOVELL: Yes. Thank you.
- 14 CHAIR HOKAMA: Thank you. Members, any
- 15 questions on what Ms. Lovell has presented regarding
- this specific item? Mr. Carroll?
- 17 VICE-CHAIR CARROLL: No questions.
- 18 CHAIR HOKAMA: Thank you. Ms. Baisa?
- 19 COUNCILMEMBER BAISA: No.
- 20 CHAIR HOKAMA: Ms. Cochran?
- 21 COUNCILMEMBER COCHRAN: No, Chair.
- 22 CHAIR HOKAMA: Mr. Couch?
- 23 COUNCILMEMBER COUCH: No.
- 24 CHAIR HOKAMA: Mr. White?
- 25 COUNCILMEMBER WHITE: No.

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1 CHAIR HOKAMA: Mr. Pontanilla?
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- 2 COUNCILMEMBER PONTANILLA: Yeah, just a fast
- 3 question. And if the question I ask should be asked in
- 4 open session, then just let me know. The inclusion of
- 5 our new Director for Department of Water Supply.
- 6 CHAIR HOKAMA: Ms. Lovell, can you answer that
- 7 in open?
- 8 MS. LOVELL: Yes. Yes, I believe so.
- 9 Mr. Taylor and, also, Mayor Arakawa are named in this
- second lawsuit, but in their official capacities only.
- 11 COUNCILMEMBER PONTANILLA: Okay.
- MS. LOVELL: And not only in this case, but in
- lawsuits in general, when a lawsuit is brought against
- someone in their official capacity, and then they leave
- 15 office and someone else takes over for them, it's almost
- automatic that the new, let's say, water director or
- mayor is substituted in. But I am not asking in this
- 18 resolution for indemnification of either Mayor Arakawa
- 19 or Director Taylor because the claims against them are
- 20 in their official capacity only. And, therefore, the
- 21 claims against them are, basically, claims against the
- 22 County.
- 23 COUNCILMEMBER PONTANILLA: Okay. Fine. Thank
- 24 you.
- 25 CHAIR HOKAMA: Okay. Thank you,

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1 Mr. Pontanilla. So, Ms. Lovell, so the Committee is
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- very clear regarding the Office of Corporation Counsel's
- 3 request to us this morning, this is as it regards to our
- 4 officials in their individual capacity. Is that -- is
- 5 that a good understanding of the Committee?
- 6 MS. LOVELL: Yes, that is correct. Because I
- 7 believe any claims against any of the named defendants
- 8 in their official capacities really duplicate claims
- 9 against the County. But when it comes down to claims
- 10 against a person individually, including in this case,
- 11 claims for punitive damages, that's where the
- 12 possibility of a legal conflict arises unless the
- parties are indemnified.
- 14 CHAIR HOKAMA: Okay. Thank you for that. The
- 15 Chair will offer the Committee one final opportunity to
- ask any questions before I give my recommendation. Is
- there any questions, Ms. Baisa?
- 18 COUNCILMEMBER BAISA: No, thank you, Chair.
- 19 CHAIR HOKAMA: Ms. Cochran?
- 20 COUNCILMEMBER COCHRAN: No, Chair.
- 21 CHAIR HOKAMA: Mr. Couch? Mr. White?
- 22 Mr. Pontanilla?
- 23 COUNCILMEMBER PONTANILLA: No.
- 24 CHAIR HOKAMA: Mr. Carroll, Vice-Chair
- 25 Carroll, any questions for resource? Any questions you

1	have for
2	VICE-CHAIR CARROLL: No.
3	CHAIR HOKAMA: Ms. Lovell?
4	VICE-CHAIR CARROLL: No.
5	CHAIR HOKAMA: If not, the Chair would be
6	recommending to the Committee that we forward to the
7	Council a resolution recommending the indemnification -
8	or excuse me it is a Proposed Resolution entitled
9	Indemnifying Charmaine Tavares, Roy Silva, Mahina
10	Martin, Jeffrey K. Eng, and Clayton Yoshida, in Molokai
11	Veterans Caring for Veterans, et al. v. County of Maui,
12	et al, CV 11-00483 LEK/RLP. Mr. Carroll?
13	VICE-CHAIR CARROLL: So moved.
1 4	COUNCILMEMBER BAISA: Second.
15	CHAIR HOKAMA: I have a motion by Mr. Carroll
16	seconded by Ms. Baisa. Is there any further discussion
17	on the motion before you, Members? Having none, all in
18	favor of the motion, please say "aye".
19	COUNCIL MEMBERS: Aye.
20	CHAIR HOKAMA: Opposed, say "no". Motion
21	passes with seven "ayes"; two "excused", Mr. Mateo and
22	Mr. Victorino.
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1 2	VOTE: AYES: Chair Hokama, Vice-Chair Carroll, and Councilmembers Baisa, Cochran, Couch, Pontanilla, and White.
3	NOES: None.
4	EXC.: Councilmembers Mateo and Victorino.
5	ABSENT: None.
6	ABSTAIN: None.
7	MOTION CARRIED
8	ACTION: Recommending ADOPTION of resolution.
9	CHAIR HOKAMA: Thank you so much
10	MS. LOVELL: Thank you, Chair.
11	CHAIR HOKAMA: for your time, Ms. Lovell.
12	POL-23: DEPARTMENT OF FIRE & PUBLIC SAFETY 2010 MASTER
13	STRATEGIC PLAN
14	CHAIR HOKAMA: Our final item for today is the
15	continued review of the Department of Fire & Public
16	Safety's 2010 Master Strategic Plan. We do have Chief
17	Murray that has joined us this morning, so we'll ask
18	Chief to please join us on the Chamber floor. And we
19	will continue our review of the plan that has been
20	developed by the Fire Department. Take your time,
21	Chief. Take your time.
22	MR. MURRAY: Good morning, everyone.
23	COUNCIL MEMBERS: Good morning.
24	CHAIR HOKAMA: Good morning. Chief, is there
25	if you have any opening comments, please feel free to
4 J	ir you have any opening comments, prease reer free to

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1 share them with the Committee this morning.
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- 2 MR. MURRAY: I just wanted to ask what
- 3 objective were we at? I believe it was VI.
- 4 CHAIR HOKAMA: I believe you're correct,
- 5 Chief. I know we did IV and V, and so I believe we're
- on Section VI under Physical Resources. So, Chief, any
- 7 opening comments you have on this component at this
- 8 time?
- 9 MR. MURRAY: Not really. I'll just start
- 10 fielding questions.
- 11 CHAIR HOKAMA: Okay.
- MR. MURRAY: If that's okay.
- 13 CHAIR HOKAMA: Okay. Thank you. Okay.
- Members, I'll ask if you folks have any questions
- 15 regarding the Physical Resources component of the plan.
- And you also have the PowerPoint presentation that the
- 17 Chief had given earlier.
- 18 Chief, one of the things that maybe I can
- 19 start off for the Committee this morning is, you know,
- some of the things that I found interesting is your
- 21 short-term resource comments, which is regarding the
- 22 establishment of a cache of supplies. Has there been a
- 23 situation where the Department felt -- what's the right
- 24 word we can -- uncomfortable with -- with the resources
- remaining after, let's say, responding to a situation,

whether it be a hurricane, tsunami, major brushfires, or those type of situations?

MR. MURRAY: Yes, Chair. That's a good question. Normally, after brushfires, we are low on supplies, whether it be hoses or protective gear. And our vehicles usually take -- get some damage, and the fires takes its toll on those vehicles. That's usually about what we deal with. The last tsunami, the only resources we used were manpower and our helicopters.

CHAIR HOKAMA: I do know that when we had that large tsunami situation, and you folks responded, you know, heads and shoulders above what normally, I guess, we would expect. I noticed that you had to set up some temporary, whether you call it triage areas or what, for -- for replenishment of -- of food and -- and liquids for your firefighters, as well as resting points, and as well as -- were you in charge, also, of the stops where you redirect the visitor on the road to get out of harm's way? You folks --

MR. MURRAY: We assisted the Police with the evacuation in the areas. Once our priorities were filled, then we just moved on and helped the areas that they were still struggling with getting people out of those areas. So it was a really good joint effort between the departments and management and -- and

1 what-have-you. So it did work well, and the people did

- 2 listen. And -- and that's, you know, great, an
- 3 attestment [sic] to the education that's been out there.
- 4 So --
- 5 CHAIR HOKAMA: Right.
- 6 MR. MURRAY: -- we're really thankful about
- 7 that.
- 8 CHAIR HOKAMA: The one that, I think, maybe
- 9 you can help the Committee have a better understanding
- is what -- what expectations or what do you seek from
- 11 the Civil Defense? I'm looking at the short-term goal
- 12 1, sub-letter b, where you state, you know, have Civil
- Defense to determine what supplies. Can you give us
- maybe some of your thoughts on what this really is,
- 15 please?
- 16 MR. MURRAY: All right. Item b is, basically,
- we stay in touch with Civil Defense on their supplies
- 18 that they're needed to deal with 800 radios. Also, they
- 19 have caches on Molokai and on Lanai and in Lahaina that
- 20 we house at our station. So we would -- we're able to
- secure it, and then, when they need it, they have access
- 22 to that. And that's something that's been going on for
- 23 quite a while now. And we just wanna maintain that and
- 24 be able to help augment whatever their needs are, and be
- able to utilize things that will be upcoming expiration

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dates, what-have-you, we wanna be able to utilize those
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- things before they become obsolete and, you know, either
- 3 use it for training or use it for real-world situations.
- 4 So we try to keep everything fronted and ready to go.
- 5 So that's something that we work in conjunction with
- 6 Civil Defense.
- 7 CHAIR HOKAMA: Okay. Thank you. And, Chief,
- 8 just to be specific, on Lanai, we have two large
- 9 containers with FEMA letters right across of the -- our
- 10 district police facility. Is that under your control,
- 11 Chief?
- 12 MR. MURRAY: No, it's not. I don't -- I'm not
- 13 really sure who -- whose jurisdiction that is, but the
- 14 one that we have for Civil Defense is on our property at
- 15 the station.
- 16 CHAIR HOKAMA: Okay. Thank you for that.
- Mr. Carroll, questions for the Chief on this -- this
- 18 component, on this section? Thank you. Ms. Baisa, any
- 19 questions for the Chief?
- 20 COUNCILMEMBER BAISA: No, sir, but I do have a
- 21 comment. I've heard over and over there's concern about
- 22 having enough supplies for disasters. So I'm really
- glad to see this in the plan and that it's being
- 24 monitored. Thank you.
- MR. MURRAY: You're welcome.

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                  CHAIR HOKAMA: Thank you. Ms. Cochran?
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                 COUNCILMEMBER COCHRAN: Thank you, Chair.
        Thank you, Chief, for being here this morning. And
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        looking at Number 4, Item e, and we had touched upon
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        renewable -- you know, hoping to get, I suppose, more
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        efficiency in -- in utility costs down, what-have-you,
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        so I'm -- are there any -- as for funding sources, that
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        it states there, research and identify certain sources,
 9
       what -- are you just in the discovery phases right now
        or have some actual answers?
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                 MR. MURRAY: Well, that project that went on,
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12
        that we spoke about yesterday, of the PVs going on our
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        established stations already that were identified. This
14
        is something that we really look at that inside, but we
       don't have the full control of how the parameters are
15
        set based on some items. And sometimes it's -- we're
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17
        allowed to get a grant after the fact. It has to be a
18
       built project, and then we go in for it. So sometimes
        it doesn't seem as -- as if we're doing it really smart
19
20
        in a way. If we do it from the beginning, it'll cost us
       more, but then in the -- if -- if we don't, sometimes we
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22
        set it up so that we can get a grant for that later.
23
       And then it is -- is more cost-effective down the line
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        for the County, on the start-up as well as the
25
       maintenance of that. So it doesn't always work out, but
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1 we try to look at all those different avenues where we

- 2 could get funding.
- 3 COUNCILMEMBER COCHRAN: Uh-huh.
- 4 MR. MURRAY: So this is something that I
- 5 really push for.
- 6 COUNCILMEMBER COCHRAN: Yeah, that's
- 7 wonderful.
- 8 MR. MURRAY: Our next station is gonna be -- I
- 9 think you folks will be very proud of the -- you know,
- 10 the County and everybody's work that goes into that, our
- 11 Haiku station.
- 12 COUNCILMEMBER COCHRAN: As being public -- you
- 13 know, the overarching umbrella under Public Safety, I
- 14 guess, and -- is there a way to maybe connect, say, you
- 15 know, Police is Public Safety, yourselves are Ocean, in
- 16 regards to searching -- seeking these types of grants or
- 17 what-have-you? You know, I'm just curious if
- 18 combinations of departments can ban together, I suppose,
- 19 something like that.
- MR. MURRAY: Well, basically, our -- good
- 21 question. Our grant coordinators, they keep in touch
- 22 with each other on how different things affect them,
- 23 because sometimes they'll find out -- like people will
- send us something that deals strictly with law
- 25 enforcement. And we'll forward that information and the

1 quidelines to their person. And then sometimes they're

- able to get it. And vice versa, they'll have Fire
- 3 things that come or they'll have Police and Fire, and we
- 4 have to somehow break that up. So we try to work
- 5 together.
- 6 COUNCILMEMBER COCHRAN: Uh-huh.
- 7 MR. MURRAY: But you have to realize that our
- 8 grant people are not full-time, yeah. They're 24-hour
- 9 people and some 40-hour people that work on that
- 10 process. So the grants that we go after are things that
- 11 we know that we've done in the past and that we know the
- 12 history throughout the nation that really fits -- fits
- our Department.
- 14 COUNCILMEMBER COCHRAN: Uh-huh.
- 15 MR. MURRAY: And -- and we actually fit within
- their parameters.
- 17 COUNCILMEMBER COCHRAN: Right.
- MR. MURRAY: Yeah.
- 19 COUNCILMEMBER COCHRAN: Yeah. I -- I --
- MR. MURRAY: But we try and -- and, you know,
- 21 we'd like to search further, but we just don't have the
- 22 resources at this time.
- 23 COUNCILMEMBER COCHRAN: Right. I know in the
- future chapters, you're seeking a --
- MR. MURRAY: Yeah.

1 COUNCILMEMBER COCHRAN: -- full-time grant

- 2 writer.
- 3 MR. MURRAY: Yeah.
- 4 COUNCILMEMBER COCHRAN: Thank you, Chief.
- 5 Thank you, Chair.
- 6 CHAIR HOKAMA: Thank you. Mr. Couch?
- 7 COUNCILMEMBER COUCH: Thank you, Mr. Chair.
- 8 Chief, question on Page 21, Number 7. It says, "Acquire
- 9 land and training facilities needed to provide an
- 10 effective training program." Do you have a training
- 11 program now?
- MR. MURRAY: Yes, we do.
- 13 COUNCILMEMBER COUCH: Is it effective?
- MR. MURRAY: It's as effective as it can be.
- 15 COUNCILMEMBER COUCH: So what kind of stuff
- are you trying to -- are you gonna try and get a tower
- 17 and --
- 18 MR. MURRAY: Yeah. We would like to have a --
- a burn house, an area to do all of our training, that is
- secure. Right now, we have a joint training center with
- 21 the Airport Crash Fire.
- 22 COUNCILMEMBER COUCH: Uh-huh.
- MR. MURRAY: And that works out well. But I
- think, at some point in time, we're gonna over --
- overrun that area for both of us as well. So we're

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1
        looking for something that's permanent. And that our --
 2
        our Training Department can either move there and help
 3
        secure the area and run all of our classrooms and things
        of that nature there -- because, a lot of times, we're
 4
       moving people from our Kahului Station. At our Waikapu
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 6
       warehouse, we -- we -- we don't have the space to
 7
        actually conduct all of that. We don't have parking.
       We have a lot of different issues with that. But, also,
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       once you do a prop for, say, structure fires, and -- and
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        you secure that, you put it there, that it has a life
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        expectancy that -- that becomes more, you know,
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12
        economical and effective.
                  COUNCILMEMBER COUCH: Do you have ideas of
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       where you would like to go, or is this just enough into
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15
        the future that you haven't even thought of that?
        'Cause -- the reason I'm asking is that we -- we do have
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        executive-ordered to us about 220 acres out in the
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       middle of Puunene that --
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                  MR. MURRAY: Yeah.
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                  COUNCILMEMBER COUCH: -- can be used for that
20
        kind of thing.
21
                  MR. MURRAY: We've -- we've been in talks for
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23
        that property as well. We've been working with State of
24
        Hawaii Public Safety in -- in their corrections
        facility, because we're actually giving up a training
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1 course where -- we use for EVOC training for emergency

- 2 operation of vehicles, along with the Police Department.
- 3 So we've been trying to work there. And we also have to
- 4 look at the water issue --
- 5 COUNCILMEMBER COUCH: Uh-huh.
- 6 MR. MURRAY: -- and all of those things. Can
- 7 it -- can it support what we do. Because what -- if we
- 8 -- what we'd like to see is if we're training with
- 9 water, because we need to do live fire training, we'd
- 10 like to have an area that we could recapture that water
- 11 and filter it and -- and use it again, you know,
- 12 something of that sort. So it's gonna take a long time,
- 13 you know. A really good plan needs to be in place.
- 14 And this is something that we've been talking
- about for the last 15, 20 years, but we've never been
- able to acquire the property or -- you know, it -- it
- would be a very costly facility. But then, you know, we
- 18 could share it with -- with the rest of the County
- departments or State departments.
- 20 COUNCILMEMBER COUCH: Do other counties have a
- 21 similar facility? I'm assuming Oahu does.
- 22 MR. MURRAY: Oahu has several different
- facilities. Honolulu Fire Department has grown out of
- their facility already and they're still looking for
- another area, whether it's a joint situation or not.

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But a lot of county government, they don't -- they don't
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- 2 wanna go into agreements with the State or Federal
- 3 because things can change, you know, with the lease and
- 4 what-have-you. So it's hard to really put your
- 5 resources and funding into those areas when it's not
- 6 yours.
- 7 COUNCILMEMBER COUCH: Yeah.
- 8 MR. MURRAY: So we hold back a little bit.
- And we could do more, but we don't because we don't own
- 10 the land.
- 11 COUNCILMEMBER COUCH: Okay. And -- and the
- last -- if I may, Chair? Co -- Number 6, co-locate the
- helicopter and rescue crew. Can you expand on that a
- 14 little bit?
- 15 MR. MURRAY: Well, the reasoning behind this
- 16 goal is that we would like the helicopter to be
- 17 stationed at the station with the rescue company.
- 18 And -- because, right now, our -- our response is --
- 19 because we took the helicopter away from Kahului Station
- 20 due to safety reasons, you know, the high-tension wires,
- 21 the close proximity to our mechanic shop, and -- and our
- 22 personnel. And we pretty much outgrew that area. So it
- 23 would just help with response to be more -- you know,
- 24 much more effective. Because, right now, we're anywhere
- 25 between 10 and 12 minutes from Kahului Station and

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1 takeoff at the Kahului Airport.
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- So, you know, security for the aircraft is
- 3 also a key concern. So -- and -- and -- and, you know,
- 4 the position of where this station could be, they have
- 5 to have a pretty good landing and takeoff area as well,
- 6 you know. For not just what we're doing now, but
- 7 possible future. So --
- 8 COUNCILMEMBER COUCH: Okay. Thank you, Chair.
- 9 CHAIR HOKAMA: Thank you. Mr. White?
- 10 COUNCILMEMBER WHITE: No questions at this
- 11 time, Chair.
- 12 CHAIR HOKAMA: Okay. Mr. Pontanilla?
- 13 COUNCILMEMBER PONTANILLA: Just a fast
- question in regards to a possibility of a new station,
- 15 Waikapu area. The concern about the helicopter could be
- 16 addressed at that time?
- MR. MURRAY: It -- it could be. Yeah, we're
- 18 -- we're definitely looking at that. You know, one of
- the subjects that came up for the County EMC was
- 20 specifically that. So if we were to acquire that land
- 21 and we were able to put a station there, that would be
- one of the adjustments that we probably would make right
- from the beginning. Yeah.
- 24 COUNCILMEMBER PONTANILLA: And then looking at
- training facilities, could that be moved to that

- 1 location?
- 2 MR. MURRAY: It could be, based on the
- 3 acreage, yeah, and the ability for us to get water. I
- 4 guess once that parcel would be approved, then we would
- 5 have the water. I -- I think that's a great area for --
- for -- that specific type of situation would be -- work
- 7 out really perfect. Yeah.
- 8 COUNCILMEMBER PONTANILLA: Okay. Just for my
- 9 own curiosity, I see fire trucks at the old MCC dorm.
- MR. MURRAY: Yes.
- 11 COUNCILMEMBER PONTANILLA: Is that a training
- 12 facility over there?
- MR. MURRAY: Well, MCC is allowing us to
- 14 utilize that old dorms before they renovate, for us to
- do some training. So we do blackout training with our
- 16 firefighters so in case they go into a environment that
- is completely dark, filled with smoke or what-have-you,
- they're able to feel their way through a typical
- 19 multifamily dwelling.
- 20 COUNCILMEMBER PONTANILLA: Okay. Thank you.
- 21 Thank you, Chairman.
- MR. MURRAY: You're welcome.
- 23 CHAIR HOKAMA: Yeah, thank you. So, Chief, we
- 24 -- we can assume -- you know, you're also talking with
- Mr. Lo in hospital systems since it should be, I would

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1
       assume, part of a very coordinated approach or holistic
 2
       approach to how each component will -- what's the right
       phrase again? Gosh, I'm losing -- would pretty much
 3
       complement each other? I mean, you know, it might make
 4
 5
       sense for the chopper to be next to you, but if they're
 6
       gonna land and still be half an hour from the hospital,
7
       to transport the injured or -- or wounded or deceased,
       does it really make sense, also? So --
8
9
                 MR. MURRAY: Yeah. That -- that would all
10
       depend based on the -- the medevac capabilities. And,
       see, for our helicopters, we don't do the transport of
11
12
                 CHAIR HOKAMA: So if you pick up -- let's say,
13
14
       Fire 1, or, you know, the -- the -- the chopper that the
15
       Department uses for response of rescue, Chief --
16
                 MR. MURRAY: Uh-huh.
                 CHAIR HOKAMA: -- you pick up the injured or
17
       deceased, where does your chopper go? To the hospital,
18
       to the Kahului Airport? Does it go back to the --
19
20
                 MR. MURRAY: Well --
21
                 CHAIR HOKAMA: -- station it's based at?
22
               • MR. MURRAY: -- the FAA rules allow us to
23
       carry -- carry them as -- as close as possible.
24
                 CHAIR HOKAMA: Okay.
25
                 MR. MURRAY: So, for instance, we've -- we've
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done several incidents where the medevac has -- is

- 2 waiting for us in the same landing area.
- 3 CHAIR HOKAMA: Uh-huh.
- 4 MR. MURRAY: So we'll repackage the person and
- 5 move them straight to the air ambulance. So --
- 6 CHAIR HOKAMA: So there is a transfer
- 7 required, Chief?
- 8 MR. MURRAY: Yes, there is a transfer required
- 9 between the two. Because they -- they both serve
- 10 different purposes. They're both helicopters, but
- 11 they're completely different in their use.
- 12 CHAIR HOKAMA: Interesting. Do you have
- authorization -- and, again, I'm not too sure the full
- status, but I do know that, you know, the Legislature
- 15 was supportive of allowing Maui Memorial Hospital to
- 16 have a helipad.
- MR. MURRAY: Yes.
- 18 CHAIR HOKAMA: So do you have mutual
- 19 agreements of use for your Department's response and
- 20 needs to be able to use those facilities in times of
- emergency?
- MR. MURRAY: Yes. We will be able to land at
- their new facility. We also have a memorandum of
- 24 agreement where we will support the landing and takeoff
- of their aircraft, because their fire protection system

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1 is not up yet. So I believe the third week of
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- September, that -- that'll be happening. So we'll
- 3 support every landing like we do now.
- 4 CHAIR HOKAMA: Uh-huh.
- 5 MR. MURRAY: So all we're doing is taking it
- from the War Memorial Park and transferring that crew to
- 7 Maui Memorial Hospital.
- 8 CHAIR HOKAMA: Okay. And then, before I ask
- 9 the Committee for their further questions, one thing
- 10 that Mr. Couch intrigued me, and so I heard your
- 11 responses. Does it make sense -- and I guess you would
- need to consult your peers, but -- you know, like
- Mr. Couch mentioned, we have a multiple-hundred-acre
- 14 site. Let's say the State is willing to give us the
- 15 title. Does it make sense for us to be -- think big and
- 16 consider that Maui may be the training academy for --
- for these type of needs and all the counties to come to
- here for their training since we have a large training
- 19 facility?
- 20 MR. MURRAY: You know, that has been a dream
- of a lot of different administrations as -- as well as
- 22 firefighters in our Department, and -- and previous
- 23 chiefs. I think that would be a -- the opportune
- 24 situation for -- for Maui County to diversify in that,
- 25 as where we could bring all types of training to -- to

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1 Maui. Because I know UH Manoa is trying to get that
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- 2 process happening, but you need to also allow hands-on
- 3 style of training. So now you can bring in instructors
- 4 and -- and save on costs as well. So -- and that would
- 5 be something we could actually have some revenue from.
- 6 CHAIR HOKAMA: Uh-huh.
- 7 MR. MURRAY: I think that's a great idea.
- 8 CHAIR HOKAMA: Maybe -- I know you guys busy,
- 9 but if you have some time to maybe put together some
- 10 consideration for Mr. Pontanilla's committee in the near
- 11 future, that might be something that -- because I
- believe there's a potential revenue stream, also, Chief.
- 13 So once we do a pro forma and figure out whether or not
- 14 it might make sense to invest in this type of thing, we
- 15 can make better informed decisions.
- Mr. Carroll, any questions for Section VI,
- 17 under Physical Resources?
- 18 VICE-CHAIR CARROLL: No, sir.
- 19 CHAIR HOKAMA: Ms. Baisa?
- 20 COUNCILMEMBER BAISA: Yes. Thank you very
- 21 much, Chair. Just a follow-up question.
- 22 CHAIR HOKAMA: Sure.
- 23 COUNCILMEMBER BAISA: I have a long-standing
- 24 interest in the Public Safety's plans for Puunene. And,
- of course, I find it interesting that, you know, to

- listen to the Chief -- and particularly, Chief, I share
- 2 your concern about water for the area, because it is
- 3 such a dry and arid area right there. But I am curious,
- do you have any idea what is being projected in terms of
- 5 a timetable for when they would actually begin to do
- 6 something?
- 7 MR. MURRAY: Well, the last dialogue that I
- 8 had with that group from Corrections was the ending of
- 9 last year. And we all know that administration has
- 10 changed, and we're not sure if the focus or priorities
- 11 have changed. I haven't heard anything since December,
- 12 actually.
- 13 COUNCILMEMBER BAISA: That -- that is --
- 14 you're essentially confirming what I'm concerned about,
- is, you know, I know this is part -- or is being
- 16 considered as part of your long-term strategy.
- 17 MR. MURRAY: Right.
- 18 COUNCILMEMBER BAISA: But it may be really
- 19 long-term. Because what you're talking about is a very,
- 20 very costly facility.
- 21 And the last I paid attention and -- well, not
- 22 I paid attention. I was invited to listen to them,
- 23 because we volunteered to be a part of the planning,
- and, you know, we've never been called to any meetings.
- 25 So that's very disconcerting to me. And at the time

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that, you know, I had volunteered, I was Land Use Chair.
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- 2 And I found it disconcerting that, as Land Use Chair, I
- 3 was never asked to formally address the issue. But I
- 4 did attend the meetings and express concerns.
- 5 But, you know, I'm really worried because it's
- a lot of money. They have spent \$19 million on planning
- 7 already. And -- and, you know, there's nothing there.
- 8 And they're talking about a facility that, initially,
- 9 they're talking about \$40-plus million.
- 10 So I think -- as you talk about planning, I
- 11 think Member Pontanilla's idea might make a little bit
- more sense, you know, a training center for -- for Fire
- around the -- the State. It sounds like a much more
- 14 viable idea.
- 15 So, anyway, I just was curious if you knew
- anything more than I did. Because it's been a very long
- time that we've had any contact from the committee
- 18 that's planning this.
- 19 And, Chair, you know, I really would like to
- voice an objection that, because this is coming to our
- 21 Puunene and it's our County --
- 22 CHAIR HOKAMA: Uh-huh.
- 23 COUNCILMEMBER BAISA: -- that -- I don't know
- 24 who's participating in these plans, but I really think
- 25 that we're not adequately being represented.

1	CHAIR HOKAMA: Thank you for stating your
2	concern. Because, although we all agree title is still
3	under the State, we have current operational
4	jurisdiction over those 212 acres. And there was a
5	purpose clause in the transfer of what the land was to
6	be utilized for. And I know there was this Master
7	Planning Committee that had a lot of energy and some
8	interesting proposals. And you're right, we spent a lot
9	of money. And we have nothing to really show for it
. 0	except maybe studies sitting on somebody's shelves. So
.1	
.2	But I I do believe that we have
.3	opportunities. And I would just ask the Committee that
. 4	there may be times when it's very appropriate for the
15	Council, as the policymaking branch of this local
16	government, to maybe put a consideration for and make it
L7	County policy for the Administration to implement. We
18	don't need to wait for a administrative proposal to
L9	respond to.
20	So if that's something you wish this Committee
21	to consider, your Chair is happy to do his part on
22	behalf of the Committee to put some type of
23	consideration forward, if that's what the Committee
24	wishes. And if you folks want time to think about it,
25	the Chair's also open to receiving some type of

1 communication from any Member, too, for me to follow

- through on the Committee's behalf.
- 3 COUNCILMEMBER BAISA: Thank you very much,
- 4 Chair. I appreciate that.
- 5 CHAIR HOKAMA: Thank you. Ms. Cochran?
- 6 COUNCILMEMBER COCHRAN: Thank you, Chair. And
- 7 just following up on the land acquisition ideas --
- 8 CHAIR HOKAMA: Uh-huh.
- 9 COUNCILMEMBER COCHRAN: -- and all that, I
- foresee that's a wonderful pursuit. I think the
- 11 Department and, you know, I think this body should and
- 12 -- and could support, in regards to making a statewide
- place where people can come. And I believe they already
- do. Last I was at the training facility, we were
- shipping in guys from the State and out of state to come
- and utilize the training facility in place. And, yeah,
- 17 I can see the -- the future. It will need to grow.
- 18 But I'm curious exactly the land in Waikapu
- 19 that was spoken of. I wasn't aware that there's some --
- is it County or -- you said something, a purchase of
- 21 land in Waikapu in order to create a new facility.
- MR. MURRAY: Yes. It was --
- COUNCILMEMBER COCHRAN: Whereabouts?
- MR. MURRAY: -- the Emergency Operating Center
- was that area. I think it was 76 acres of the old

- 1 Waikapu Quarry that has been -- I think it was presented
- 2 earlier this year as well by MIS. And that would be --
- 3 Civil Defense would relocate and --
- 4 COUNCILMEMBER COCHRAN: Okay. And just --
- 5 Budget's just around the corner, actually, so --
- 6 MR. MURRAY: Yeah, yeah.
- 7 COUNCILMEMBER COCHRAN: Things like this can
- 8 be looked at now.
- 9 MR. MURRAY: Yeah.
- 10 COUNCILMEMBER COCHRAN: And that's, yeah,
- 11 kinda it. One other kinda maybe off-topic question, but
- 12 as for helicopters, utilizing the ocean water versus
- water from a reservoir, is that choice made by proximity
- to the actual fire?
- MR. MURRAY: Absolutely. It's the pilot's
- 16 choice of location of water pickup. And they try to
- stay away from the ocean as much as possible.
- 18 COUNCILMEMBER COCHRAN: Kinda dangerous?
- MR. MURRAY: Yeah, it's dangerous. You know,
- 20 you -- also, that environment is unpredictable. You
- 21 have people in the area as well sometimes. And it could
- 22 be high surf. All of those issues could be dangerous
- for that. So they'll make the decision. And lot of
- times we have portable water sources that we can put
- 25 nearby.

1	COUNCILMEMBER COCHRAN: (Inaudible.)
2	MR. MURRAY: Because it makes it if they
3	can do their drops quicker, it does help us out. Yeah.
4	COUNCILMEMBER COCHRAN: Okay. Thank you.
5	MR. MURRAY: So it's all based on the
6	environment.
7	COUNCILMEMBER COCHRAN: Right. Okay. Thank
8	you. Thank you, Chair.
9	CHAIR HOKAMA: Thank you. Mr. Couch, any
10	further questions in this section?
11	COUNCILMEMBER COUCH: No.
12	CHAIR HOKAMA: Mr. Pontanilla, in this
13	section, Section VI?
14	COUNCILMEMBER PONTANILLA: No. Thank you.
15	CHAIR HOKAMA: Okay. Thank you.
16	Now let's go to Section VII, Members, under
17	Human Resources. One thing I did wanna ask Chief.
18	And and this is part of an overall thing regarding
19	this Strategic Plan that you've presented to the
20	Committee. How much does when you go through your
21	accreditation process, Chief
22	MR. MURRAY: Uh-huh.
23	CHAIR HOKAMA: does that visiting
24	accreditation team depend on this type of document, your
25	Strategic Plan? Is it one of the key components in the

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1 review of your Department and how the accreditation team
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- 2 will score the Department? If that's the right terms to
- 3 use.
- 4 MR. MURRAY: Yes. It -- it will be a portion.
- 5 Not -- not a huge portion, but it -- it will be a
- 6 portion. Because if we didn't have this document, then
- 7 we would have to devise this document before going
- 8 through that process. So we're a bit ahead of the game
- 9 in that area. And it -- it also helps us kind of
- 10 pinpoint the problem areas or areas that might be of
- 11 concern where we need to address prior to going into an
- 12 accreditation process.
- 13 CHAIR HOKAMA: Okay. Thank you for that.
- Maybe you can start us off, Chief, with -- with your
- 15 Short-Term, Number 1. Is there any OSHA concerns that
- the Committee needs to be informed about that maybe the
- 17 Committee can make recommendations or assist the
- 18 Department in addressing?
- 19 MR. MURRAY: Well, there's nothing real
- 20 specific, but in -- in our line of work, there's always
- 21 situations that can cause harm to the safety of our --
- our people, yeah. And -- and sometimes we -- we learn
- 23 about standards by mistake or what-have-you. So we're
- 24 -- we're trying to be proactive and stay ahead of -- of
- 25 the standards for safety. So we try to follow the

1 National Fire Protection Agency, OSHA, and HIOSH, and

- what-have-you, to maintain the safety of our personnel.
- 3 So this is ongoing, you know, constant.
- 4 CHAIR HOKAMA: Okay. And at this point, do
- 5 you have a specific Fire Department officer or employee
- 6 that you have tasked with following through on this OSHA
- 7 initiative, Chief?
- 8 MR. MURRAY: Yes. This responsibility belongs
- 9 to our Health and Safety Officer.
- 10 CHAIR HOKAMA: Okay. And at what rank, if I
- 11 may ask?
- MR. MURRAY: Captain.
- 13 CHAIR HOKAMA: It's a rank of captain, okay.
- 14 Thank you. Chief -- Mr. Carroll, I almost promoted you
- 15 to Chief. So, Mr. Carroll, any questions? If not,
- 16 Ms. Baisa?
- 17 COUNCILMEMBER BAISA: Yes. Thank you very
- 18 much, Chair. Probably the most interesting part of all
- 19 of this for me is the issues that concern the use of
- 20 human resources, because we all know that that's where
- 21 it's at.
- 22 CHAIR HOKAMA: Uh-huh.
- COUNCILMEMBER BAISA: You know, it's staff
- 24 that you have that make you -- the Department that you
- 25 are.

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1
                  First of all, I'm kind of interested in the --
 2
        you know, we've all heard that the most dangerous
 3
        occupation that anybody could have is a fireperson,
        fireman, firewoman, whatever. And -- what do you call
 4
 5
        your lady fire -- firefighters?
 6
                  MR. MURRAY: Firefighters.
 7
                  COUNCILMEMBER BAISA: Okay. Generic.
                                                         What is
 8
        our record? What -- what can you share with us in
 9
        regard to your OSHA report? Like your last annual
10
        report, how many incidences [sic] of -- of accidents?
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        Is it -- is it within normal? Are we above?
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                  MR. MURRAY: It is below the average.
13
                  COUNCILMEMBER BAISA: That's excellent.
                                                           And
14
       what do you accredit that to?
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                  MR. MURRAY: I accredit that to the employees,
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        understanding what they do, you know, knowing their job
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       well, and looking out for each other. I think that's
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       where the teamwork comes in a lot. So, I mean, as we
19
        improve -- I think they already do a really good job,
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       because, for the amount of employees that we have, we're
21
       well below national standards on injuries.
22
                  COUNCILMEMBER BAISA: That's good to hear
23
       because that's really critical. And it certainly is
24
        important to us as a County 'cause, you know, industrial
25
       accidents cost us a pretty penny. And it scares me when
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1 we have to award these things. And who wants any of our

- 2 staff to be hurt? That's the -- that's the real driving
- 3 thing, is we don't want anybody to get hurt.
- 4 Chair, I don't know if you wanna go venture
- 5 into this area, but I had to -- and stop me if you --
- 6 you prefer not, but I had the opportunity to attend the
- 7 -- the Charter Commission meeting the other day, and
- 8 listen to the Mayor's recommendations.
- 9 CHAIR HOKAMA: Uh-huh.
- 10 COUNCILMEMBER BAISA: And, you know, we've
- 11 been talking about it a long time in Council. And I see
- that it is not in the strat plan that we've come to yet.
- And it doesn't appear to be anywhere in this section.
- 14 And that's the question of possibly bringing in -- the
- 15 Ocean Safety lifeguard people in. And I'd like to hear
- the Chief's comments. When I was at the meeting -- I
- was only able to stay for one hour, 'cause, you know,
- they meet at noontime, and we had a meeting following
- 19 their meeting. So this was brought up. And there were
- 20 questions asked, but I'm curious to -- just a few
- 21 comments from the Chief on why it's not in the strat
- 22 plan and any -- any comments that he can make, 'cause I
- 23 understand there are sensitive labor negotiation issues
- that might be involved here. Chair?
- 25 CHAIR HOKAMA: I will allow the Chief, if he

- 1 so desires --
- 2 COUNCILMEMBER BAISA: Yes.
- 3 CHAIR HOKAMA: -- yeah, to make some comments
- 4 on this. In fact, the Chief and I had a short
- 5 discussion on it. I had asked the Chief that if he
- 6 needed time to solicit comment to provide the Committee
- 7 with a very accurate or current status of where this
- 8 subject is within the Department that -- to please do
- 9 so. But I also asked him that I would hope that, as
- 10 part of the process, as the Charter requires, that the
- Fire Commissioners have their opportunity to give him
- input on how they see as part of a governance issue
- 13 because the Charter has tasked that Commission with
- 14 certain requirements, including who the Chief is and
- 15 whatnot. So I'm just gonna let him give comment.
- 16 COUNCILMEMBER BAISA: Please.
- 17 CHAIR HOKAMA: But I want you to know that
- it'll be within some parameters this morning.
- 19 COUNCILMEMBER BAISA: Thank you, Chair. And,
- again, I understand if this is not the appropriate time.
- 21 CHAIR HOKAMA: Yeah. So, Chief, if you would
- like to share some comments?
- 23 MR. MURRAY: I would like to. Thank you very
- 24 much for that question.
- 25 It's -- it's not in the Strategic Plan because

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1
        it -- it wasn't part of the plan. And, mainly, what
        we're trying to achieve in our Department is the
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 3
        accreditation. And -- and soon after that, we can go
 4
        ahead and -- and move to -- to a plan of the merger. I
 5
        -- I think it's -- you know, I think it -- it'll work
 6
        well. I -- we have a situation here on Maui where all
 7
        of us work well together, both -- both departments.
 8
        But, right now, I don't see a problem with what's going
        on. And I don't understand why the urgency.
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10
                  For instance, we -- we are not the only county
11
        that does not have the lifequards under Fire Department.
12
        Honolulu does not have them. Honolulu's lifequards work
13
        under EMS supervision. But they -- they're also talking
14
        about a merger. But realize that they went through a
15
        study and a plan, with -- with consultants, that took
16
        them over two and-a-half years and in excess of
17
        $175,000.
18
                  So with that said, as long as we move forward
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and have a plan that -- that can be executed, that is, you know, consulted with the unions and -- and everybody on the same page, and -- and if you look -- as -- as we've gone through our Strategic Plan, a lot of things we talk about are policies. Those things need to be in place. The guidelines need to be there, for them as well as us, on how we're gonna govern that division, and

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1 how do we actually make it work, you know. So I -- I

- 2 think there's more thought that needs to go into this.
- 3 And -- but -- but I believe, at some point, it should be
- 4 together. But I don't think it should be rushed at all.
- 5 That's my opinion.
- 6 COUNCILMEMBER BAISA: Thank you very much.
- 7 It's just that, you know, I heard half of the comments,
- but then I wasn't able to stay. And I didn't know if
- 9 the Chief was coming to comment. So people will be
- 10 watching the televised Commission meetings. And I think
- it's important that they hear the other side. So thank
- 12 you very much, Chair and Chief.
- 13 CHAIR HOKAMA: No. Thank you --
- MR. MURRAY: Thank you.
- 15 CHAIR HOKAMA: -- for the question, Ms. Baisa.
- And I appreciate the Chief's comments.
- I'll just state at this time that the Chief
- and I have talked about it. This is a unique county.
- 19 He needs to administer three operations, one for each of
- 20 the sister islands. So it is not what fits Honolulu
- 21 fits Maui County, or what fits Big Island or Kauai would
- fit our County because of our unique sister island
- composition. And I would agree with the Chief at this
- 24 time, I see no rush to move into this. I think what we
- need to do is to find out whether or not it makes

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1
        efficiency, governance is improved, and the delivery of
        service is enhanced. And if we cannot do those things,
 2
        then I am not open to making big changes. Because what
 3
 4
        I've learned with us growing our departments is it just
        costs a lot more money to do the same thing.
 5
                  Honolulu went the opposite way, with Mayor
 6
 7
        Hannemann -- I mean, with Mayor Harris. They reduced
 8
       departments, and they're still doing the same amount of
 9
       work.
10
                  So interesting approaches. We can look at the
11
       two different approaches.
12
                  And what I think we should do, we'll have our
13
       opportunity, since this Committee -- and I have been
14
       asked by some residents already why we don't hold some
15
       meetings regarding Charter considerations. So your
16
       Chair is thinking about it. Because we do have
       proposals, and this Committee does have the
17
        jurisdiction, as the Charter permits, for us to make our
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19
       own recommendations. And so I'm considering that.
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                  With that, Ms. Cochran, any comments or
        questions under Section VII, Human Resources?
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                  COUNCILMEMBER COCHRAN: Yeah.
                                                 Thank you,
               I'm looking at Page 23, 5, in particular, a,
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24
        Item a. And what kind of level of importance do you put
        towards that, the knowledge and skill requirement?
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MR. MURRAY: We put a lot of importance on
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       this --
                 COUNCILMEMBER COCHRAN: I mean --
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                 MR. MURRAY: -- specifically.
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                 COUNCILMEMBER COCHRAN: -- versus seniority,
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 6
       you know, how long the guy had been around.
                 MR. MURRAY: Right. But through the
7
       accreditation process, and -- and part of that is the
8
       certification of our training, internally, and how and
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       what do we want the individuals to possess to fulfill
       their job. And -- and that process is on its way to
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       being accredited as well. And it's very important
12
       because our employees need to react to things and -- and
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       do the best job that they can in the safest manner
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15
       possible. So we have to allow them training.
                  So training, right now, is one of our largest
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       priorities. And we've -- we've made some changes, but
       we have a lot more to go. And I think accreditation
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       will bring up some things that we -- we might have
       missed along the way as well. So I think that process
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        in itself will teach us a lot, and we'll learn in the
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       process as -- as a department, and we'll grow together,
        which is really, really important, you know.
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                  COUNCILMEMBER COCHRAN: Yeah. And that, also,
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        segues to our earlier discussion as in a training
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- 1 facility.
- 2 MR. MURRAY: Yes.
- 3 COUNCILMEMBER COCHRAN: You know, I've spoke
- 4 to some way senior members of Fire when they only
- 5 learned from a book, read, how do you enter, you know, a
- 6 burning building, versus, today, you can physically get
- 7 into that burning box --
- 8 MR. MURRAY: Yeah.
- 9 COUNCILMEMBER COCHRAN: -- and know how to
- navigate around. So, for me, that's extremely
- important, this hands-on. It's not a virtual reality on
- 12 a computer, learning and hands-on that way. So, again,
- you know, I wanna highlight that portion of the training
- 14 and --
- MR. MURRAY: Yeah. We've always done live
- 16 fire, but, as time has gone by, it's getting safer modes
- 17 of actually conducting that. So -- but what we're
- trying to establish in the training -- and the Training
- 19 Bureau is doing a really good job at doing this now --
- 20 is to sustain that. And once that becomes a -- a
- 21 must-have or a must-do, something mandatory, then --
- then it takes care of itself. And that's what we're
- 23 trying to do at this -- at this point.
- 24 And -- and I think, again, the accreditation
- 25 process will solidify everything that we do, from

1 cleaning the station or -- or, you know, maintenance on

- 2 our vehicles to actually operating on the fire ground.
- 3 And that's where the safety -- they -- they're all
- 4 intertwined. So it is a high priority for us.
- 5 COUNCILMEMBER COCHRAN: And, also, the
- 6 camaraderie.
- 7 MR. MURRAY: Yeah.
- 8 COUNCILMEMBER COCHRAN: The working together
- 9 well with each other. And one more?
- 10 CHAIR HOKAMA: Sure.
- 11 COUNCILMEMBER COCHRAN: In this same area,
- just curious about all the -- the section here about
- Molokai. And, you know, you have a whole area in
- 14 regards to shortage of manpower and the shifts --
- changing shifts and what-have-you. So just curious if
- 16 you can elaborate more on the concerns in the Molokai
- district and the changes you hope to accomplish or what
- this is addressing.
- 19 MR. MURRAY: Well, this is addressing making
- our Station 12, Pukoo, a four-man station. And -- and
- 21 it's for the safety of the firefighters as well as being
- 22 able to provide a -- a much better service. And -- and
- this has been talked about for the last 15 years.
- 24 Administration, the Mayor's goal is to have this happen
- at some point in time in the next few years. I think